

Guardian Ballers CIC Modern Slavery & Human Trafficking Statement

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Review: Annually

Reviewed by/date: TH (director), HJ (Operations Manager), August 2025

Next review date: August 2026

This voluntary statement is published in accordance with the <u>Modern Slavery Act 2015</u>. It sets out the steps taken by Guardian Ballers to prevent modern slavery and human trafficking in its organization.

SECTION 1 | GUARDIAN BALLERS COMMITMENT

1.1 About Guardian Ballers

The Guardian Ballers programme empowers young people (10-25s) through engagement in Basketball activities [BALL], education around mental-and-emotional wellbeing and identity [BE] and facilitation of practical experiences to serve local communities and charitable organisations [BETTER].

@@guardianballers #BallBeBetter

1.2 Our commitment to the principles of the Modern Slavery Act 2015

Guardian Ballers is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

- As an equal opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff.
- Our recruitment and people management processes are designed to ensure that all
 prospective employees are legally entitled to work in the UK and to safeguard
 employees from any abuse or coercion once in our employment.
- We have procedures in place to ensure that procurement for goods and services is conducted in accordance with the guidelines stated in the Modern Slavery Act 2015.

SECTION 2 | ACTIONS

Guardian Ballers commit to undertake the following activities:

- To publish our statement on the website.
- To provide staff training to raise awareness of the Modern Slavery Act 2015 and inform them of appropriate action to take if they suspect a case of slavery or human trafficking.
- To establish an open culture of sharing about Modern Slavery & Human Trafficking principles.
- To work with suppliers in reviewing any additional measures we can take to prevent modern slavery and human trafficking.
- To establish reporting mechanisms if a case of slavery or human trafficking is suspected.

ADDITIONAL INFORMATION

See the government legal information here: Modern Slavery Act 2015

and here: Media factsheet - Modern Slavery Act - Home Office in the media

Some easier text descriptions here:

Modern slavery: what exactly is it? | Migrant Help

This site gives more detailed information about modern slavery, and how to spot the signs:

What is modern slavery? | Anti-Slavery International





